

**CONTRACTOR WORKPLACE SAFETY**

Trumbull Metropolitan Housing Authority is committed to provide a safe workplace environment for all employees. We also require contractors and sub-contractors to abide by and adopt TMHA’s safety policies to provide a safe workplace environment for their employees while they are in the employ of TMHA. We are a drug and alcohol free employer and we expect the contractors and sub-contractors to also abide by third policy. We will not and cannot tolerate abuses of the safety, or drug and alcohol policies by any contractor or sub-contractor. We also reserve the exclusive right to challenge any suspected abuses of TMHA’s safety or drug and alcohol policies while you are under contract or employed on our properties and sites. Flagrant and repeated violations, if deemed severe enough and go unabated, could possibly result in the immediate termination of your contract and may jeopardize the awarding of any future contracts to you.

TMHA regularly conducts safety meetings with their employees where we stress working safely and instruct the employees how to work safely. You must also conduct similar safety activities as evidence of your commitment to safety and providing a safe working environment for your employees. This must be documented. “Toolbox” meetings are certainly acceptable and encouraged as an excellent way to start the day. You must provide documentation of all safety activities to TMHA, on a regular basis while contracting with TMHA. All PPE (personal protection equipment) is to be provided by the contractor or sub-contractor as applicable. We will be conducting “surprise” visits at the sites to observe safety compliances as set forth and mandated by the Federal OSHA standards. Should we at any time observe your employees working in an unsafe manner or without proper “PPE” while performing work for TMHA, the employee will be informed and the incident will be immediately brought to your attention for correction. You are expected to correct the situation immediately. We appreciate your commitment to working safely. Remember working safely is the LAW.

I have read and understand the safety requirements TMHA has put forth and my obligations to abide by them. I commit to the work being accomplished safely and in compliance with the “Occupational Safety and Health Act” (OSHA) and other pertinent state and local regulations.

Contractor Signature \_\_\_\_\_

Date \_\_\_\_\_